Building and Managing High Performance Work Teams

Facilitated by Mrs. Georgia Stylianidou

Dates: 10 and 11 March 2020
Time: 08:30 – 17:00
Location: CIIM Nicosia, 21 Akademias Ave., 2107 Aglandjia
Language of Instruction: English
Programme Overview

The course will enhance participants interpersonal problem-solving skills, self-knowledge and gain insight into others. A key ambition for all managers is to create, build and maintain a working environment where employees collaborate in high performing work-teams. In order to achieve this, managers need to develop the skills of managing and understanding people at individual, group and organizational levels.

This programme draws on contemporary research to explain the factors that contribute to the formation of High Performance Work Teams. These include work design, appreciating individual differences, the dynamics of group development and engaging leadership styles. The programme is highly interactive and participative through discussions, group exercises, role plays and self-reflection work.

Designed for

- CEO’s and Business Owners
- Managers from all departments
- Supervisors
- Executives
- Other specialists who lead, manage, supervise work-groups or teams

Programme Focus

- The Importance of Work Team for Organizational Effectiveness
- Identify the key ingredients of High Performance Work Teams (HPWT)
- Contemporary Models of HPWT
- Assessment of organization/Business Unit or Departments approach to building and managing High Performance Work Team, auditing their own team
- Understanding of individual differences within the team
- Personal reflection on suitability of own leadership and management style to the existing team requirements
- Group-work

Key Learning Outcomes

- Identify the key ingredients of High Performance Work Teams in a variety of organizational and occupational contexts
- Build teamwork between diverse individuals and groups
- Set goals, monitor performance and raise standards
- Influence others by communicating effectively

Benefits for you

- Understand and control the impact you have on people
- Deal with difficult people
- Make the most of your unique attributes and manage your risk areas
Benefits for your organisation

- Confront poor performance
- Set the groundwork for reviewing the stage of their own work team’s functioning, to create an action plan for further development
- Give and receive feedback for maximum impact.

Trainer

Mrs. Georgia Stylianidou has over 30 years of experience in Organizational Development and HR Management in the local banking sector. She has proven professional skills in strategic HR, culture building, leadership development and talent management. Georgia is a trainer in performance management and business relationship building. She holds an MBA with specialization in HR and is an SHRM-CSP. She is a business coach accredited by the European Mentoring & Coaching Council – Practitioner level and a Certified HRDA Trainer.

HRDA Criteria

**To be eligible to apply for the HRDA subsidy you need to meet the following criteria:
- You are working as employee on a full time basis under a company that is registered in the Registrar of Companies in Cyprus
- Both yourself and your company submit the relevant contributions to the Social Insurance and Industrial Training Scheme
- Your participation is invoiced to and paid by the company
- You meet the participant profile of the programme
- Your company submits the respective HRDA application to CIIM.

Programme Fees

| Gross Fee: | €510,00 |
| HRDA Subsidy**: | €238,00 |
| Net fee (after subsidy): | €272,00 |

**No VAT is charged due to CIIM’s non-profit status.

Fees include tuition, educational materials, lunch, coffee breaks and refreshments.

Special Discounts %

10% Discount
- Early booking discount for registrations submitted 2 months prior to commencement of the programme.
- For 2 registered employees attending from the same organisation.

15% Discount
- For CIIM students and Alumni after the subsidy or 25% discount on programmes which are not subsidized by the HRDA. Terms and Conditions apply.
- For 3 or more registered employees attending from the same organisation.
- For unemployed individuals on the fee before the subsidy and can remit their payment in instalments. Additionally, they will have the opportunity to liaise with CIIM’s Careers Consultant and register their details in the Executive Recruitment Database. Terms and Conditions apply.

Contact Us

For more information on our open programmes or on our customised learning solutions, please contact:
T: 77 77 24 46,
Email: execadmin@ciim.ac.cy
CIIM EXECUTIVE EDUCATION CENTRE

- CIIM Executive Education Centre provides a dynamic learning and scientifically inspired environment in which learners receive a transformational learning experience.

- Our training sessions are meticulously planned by our trainer and are designed in a manner geared toward the maximization of efficiency. Your time is valuable, and so is ours, so our goal is to best prepare you while taking up the least amount of your time possible.

- Our aim is always positively affecting performance through learning and development.

ACCRETIDATIONS

CIIM Executive Education Centre ranked 4th in the world for Continuous Professional Development in 2019