# CONTINUOUS PROFESSIONAL DEVELOPMENT (CPD) | SKILLS YOU NEED ETHICS IN THE WORLD OF BUSINESS

### COURSE DETAILS

Ethics is all about 'doing the right thing'. Organizational culture is a system of shared assumptions, values and beliefs that governs how people behave in organizations. An organization with an ethical culture provides a culture that promotes ethical behavior among the members of the organization and plays an important role in prevention of fraud and employee misconduct.

Acknowledging the advantages of adopting an Ethical Corporate Culture can greatly benefit any organization irrespective of size and business sector. The seminar will also cover the possible drawbacks from having a weak organizational culture and necessary steps in creating a strong, ethical culture which will act as a bulwark against fraud and corruption.

#### TOPICS TO BE COVERED

- Introduction to Ethical Cultures
- Importance of Ethical Corporate Culture
- Ethical Culture and Employee Misconduct
- Case Studies
- Discussion/Questions

#### TARGET GROUP

- Internal Auditors
- External Auditors
- Chief Executive Officers/General Managers
- Business Owners
- Chief Financial Officers
- Other Assurance Professionals
- Newly appointed Chief Ethics and Compliance Officers

#### INSTRUCTOR CHRYSTALLA KAZARA (BBA, ABA, MBA, ACCA, CFE)

Chrystalla is a holder of a Bachelor Degree in Business Administration, an MBA from CIIM and a Banking Certificate from the American Bankers Association. She is a Chartered Certified Accountant (ACCA) and a Certified Fraud Examiner (CFE), member of the Board of Directors and Training Director of ACFE Cyprus and member of ACFE Global. She is also a member of ICPAC, of the Cyprus Institute of Internal Auditors and of ISACA Cyprus Chapter. She has 20 years of experience in the Banking sector, in two of the largest financial institutions in Cyprus, and has also experience in the Corporate Services sector. Her expertise mainly focuses on Risk Management, Regulatory Compliance/AML, Corporate Governance, Internal Audit, Corporate Ethics, Fraud Risk Management and Fraud Investigations. Currently, she is the Head-Internal Audit Function of a private company, a corporate trainer of Professional Development courses and an Internal Audit/Fraud Investigations Consultant.

## LIVE ONLINE SESSION 13/04 TUESDAY 9.00-12.00

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ATES & TIMINGS

€90 + VAT

## LIVE ONLINE SESSION 15/06 WEDNESDAY

18.00-21.00 €90 + VAT

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> LANGUAGE OF INSTRUCTION

> > ENGLISH



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