

Bank of Cyprus



presents the

7th

INTERNATIONAL COMPLIANCE FORUM

Friday, 15 October 2021 | 09:00 EEST
Hilton Nicosia Hotel, Nicosia, Cyprus

RESTARTING THE GLOBAL ECONOMY THE RIGHT WAY!

Reasons to Attend

- **Listen to industry leaders**, exchange ideas and share best practices
- **Learn** about the challenges facing the global compliance & ethics community
- **Discover** the latest solutions to your compliance and ethics issues, including anti-corruption, data protection and risk management
- **Connect** with like-minded professionals and form new relationships
- **Understand** the return on investment of compliance

Earn up to **5 CPD units**

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#InternationalComplianceForum



15+
speakers



450+
participants



120+
participating companies



10+
countries represented



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for online participation of international delegates

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Introduction

The compliance landscape in 2021 is filled with truly unique challenges as the COVID-19 pandemic continues to influence the operating landscape for organisations across the world, and the focus for businesses turns to preparing for a post-COVID-19 environment. An evident result of the crisis has been the additional responsibility placed on compliance professionals to identify, mitigate and remediate newly introduced risks to business operations. COVID-19 consequences proved beyond reasonable doubt that compliance function has been the key function to address effectively the associated risks with this pandemic, but most importantly, drive risk accountability and ownership by all businesses in the new era as the global economy restarts and sets stronger foundations for the future.

Disruptions caused by the pandemic require the exploration of innovative business approaches to generate sustainable revenue streams in well-governed institutions. Many of these opportunities focus on alternative business arrangements and go-to-market strategies that often carry substantial compliance risks for a company. These uncharted territories may cause increased misconduct by companies as they feel pressure to bypass processes to get back to “business as usual”. And while enforcement may have slowed given the challenges of collecting evidence and interviewing witnesses, regulators remain focused on charging corporations and individuals for misconduct. Maintaining an effective compliance programme therefore remains of outmost importance as companies continue to operate throughout the COVID-19 crisis, and so business leaders must focus on addressing the most significant risks to their organization, both during and following this pandemic, to help protect the business and allow it to emerge post-COVID-19 on a much stronger and sustainable ground.

The Forum

IMH is organising the 7th International Compliance Forum to discuss the latest challenges facing the global compliance and ethics community. The Forum is intended as a platform to help facilitate discussions on the benefits of compliance management in business and more importantly, the return on investment of compliance. This year’s Forum will welcome a number of high-caliber international speakers who will discuss the changing role of compliance over the years, and how effective compliance management can lead businesses into the future.



15
October 2021



09:00 EEST



Hilton Nicosia Hotel
(formerly Hilton Park Hotel),
Nicosia, Cyprus*



English



Full participation at the
Forum corresponds to
5 CPD units**

*This will be a physical event, held in compliance with all the public health regulations in force at the time, based on developments regarding COVID-19. The Ministry of Health has decreed that the event may take place in the presence of people holding a SafePass in the form of either: 1) Proof that you have had at least one vaccination and a period of 3 weeks has passed since then (as stated on the card given to you at the time of vaccination); or 2) Proof that you have contracted COVID-19 in the last 6 months (the release or recovery text message sent to your mobile phone by the Ministry of Health); or 3) A negative PCR or rapid test certificate, dated no more than 72 hours before the event. Please have one of these three forms of SafePass with you and present it on request. (Note: International delegates will attend the event virtually, while speakers from abroad will address the Forum live by video link or via a pre-recorded onscreen presentation.)

**IMH will provide a Certificate of Attendance to all delegates. Subject to CPD requirements, this can be used to obtain the relevant number of hours' accreditation. The number of CPD hours available may vary depending on the rules applied by the relevant association/society on time recording criteria.

Why Attend?

- Experience a **one-of-a-kind event** that spotlights compliance professionals
- Join for a day packed with **practical insight** by **inspirational keynote speakers** and **industry thought leaders**
- **Connect** with like-minded professionals and **form new relationships**
- **Boost your professional development** and invest in your own growth

What will you gain?

- **Gain industry knowledge** directly from top compliance and ethics professionals
- **Learn from industry experts** about emerging best practices for effective compliance and ethics programs
- **Get up to date with the challenges** facing the global compliance & ethics community
- **Find out about the latest solutions** to your compliance and ethics issues, including anti-corruption, data protection and risk management
- **Discover the benefits** of compliance management for your business
- **Understand the return on investment** of compliance
- **Expand your professional network**

Target Audience

Who will attend?

- Compliance Officers
- Risk Officers
- Audit Officers
- Ethics Officers
- Privacy Officers
- Corporate Governance Officers
- Company Secretaries
- General Counsels
- Members of Boards of Directors
- Senior Management Executives

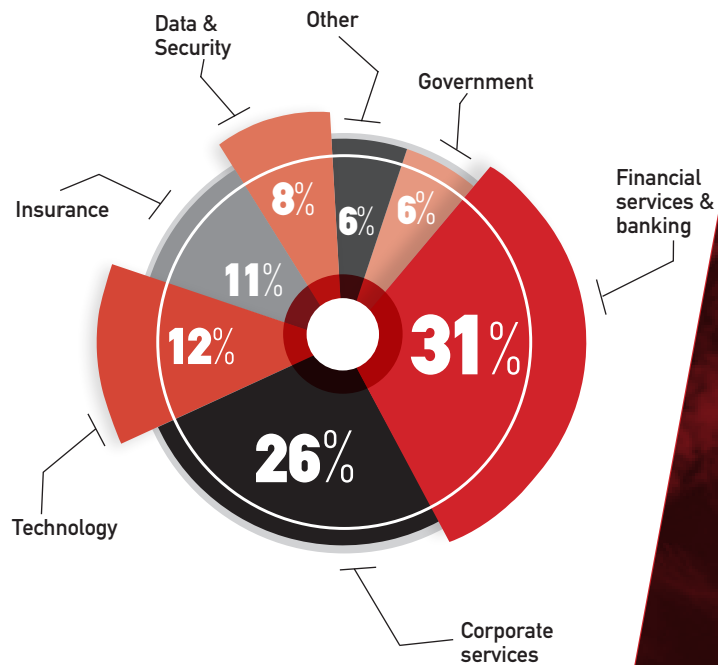
From which sectors?

- Accounting, audit, tax firms
- Banks and other financial institutions
- Insurance firms and re-insurance firms
- Law firms and legal consultants
- Financial services providers
- Corporate services providers
- Investment firms
- Law enforcement agencies
- Regulatory authorities
- Consulting firms
- Company formation and administration firms
- Wealth management firms
- Trust services providers
- Software/technology providers
- Casinos
- Universities
- Healthcare & pharmaceutical providers
- Telecommunication service providers
- Energy suppliers
- Transportation providers
- Software/technology providers
- Casinos
- Universities
- Healthcare & pharmaceutical providers
- Telecommunication service providers
- Energy suppliers
- Transportation providers



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Robert Hodgkinson
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Adam Benjamin Turteltaub
The Society of Corporate
Compliance and Ethics and
Health Care Compliance
Association, US

Andreas J. Yiasemides
Cyprus Investment
Funds Association

Dr. Christos Ph. Clerides
Cyprus Bar Association

Programme (1st Announcement)

09:00-09:30 Registration - Welcome coffee

09:30-09:35 Welcome note by the Organisers of the Forum

09:35-09:40 Welcome address by **Minister Nicos Christodoulides**, Minister of Foreign Affairs, Republic of Cyprus

09:40-09:45 Welcome address by **Ambassador Judith G. Garber**, Ambassador of the United States of America to Cyprus

09:45-09:50 Welcome address by **Ierotheos Papadopoulos**, Head of European Commission Representation in Cyprus*

09:50-10:10 Introduction by the Chairman of the Forum

**Restarting the economy... the right way!**

The magnitude and effects of Covid-19 have been devastating and the impact of these effects have touched all levels of society and the state. Global economy and more particularly the business world has been given at the same time a unique opportunity to reassess its strategy, reset its priorities and values and restart the global economy, the RIGHT WAY! The Compliance function has a critical role to play in addressing this challenge and it is catalytic to the successful outcome of this effort. Addressing effectively the recent trends of Compliance and setting this effort on the pillar of business ethos, is the only way forward!

Marios M. Skandalis, FCCA, CFC, CFE, FICA, FCG, Director of Compliance Division - Bank of Cyprus Group, Chairman - Cyprus Integrity Forum

10:10-10:30 **Culture, ethics and values: Building a better culture of compliance**



Victoria Penrice, President, The Chartered Governance Institute UK & Ireland, UK

10:30-10:50 **The new compliance professional: the skills of the future compliance professional**



Bill Howarth, President, International Compliance Association, UK

10:50-11:10 **Compliance and Beyond Compliance**



Robert Hodgkinson, Senior Strategic Adviser, Institute of Chartered Accountants in England and Wales, UK

11:10-11:30 **The new and developing relationship between compliance & ESG**



ESG programs have a great deal of overlap with compliance programs, as both are focused on the company's commitment to living up to its values. At the same time there are many differences, including the need for compliance teams to stay on top of a wide range of legal and regulatory challenges. This session will examine where the two converge and the important role compliance programs can play in ensuring that ESG initiatives live up to their promises.

Adam Benjamin Turteltaub, Chief Engagement and Strategy Officer, The Society of Corporate Compliance and Ethics and Health Care Compliance Association, US

11:30-12:15 Panel Discussion: **The evolution of the regulatory landscape**

- What pro-active actions, if any, are regulators taking for the post-COVID era?
- What are the expected key regulatory challenges facing the compliance community over the next decade?
- How will the regulatory framework develop over the next years, both in terms of complexity and the amount of new regulations being introduced?



- **Andreas J. Yiasemides**, Chairman, Cyprus Investment Funds Association
- **Dr. Christos Ph. Clerides**, President, Cyprus Bar Association
- **Constantinos Herodotou**, Governor, Central Bank of Cyprus*
- **Demetra Kalogerou**, Chairwoman, Cyprus Securities and Exchange Commission*
- **Elena Tanou**, Vice-Chair, Cyprus Integrity Forum*
- **Panicos Nicolaou**, Chairman, Association of Cyprus Banks*
- **Pieris Markou**, President, Institute of Certified Public Accountants of Cyprus*
- Chairperson of the Board of Directors, Invest Cyprus*

*invited



David Wildner
BNY Mellon,
USA



Alexandros Constantinou
MAP S.Platis Group



Christos Ttiniozou
iSPIRAL



Gregory Dellas
ECOMMBX



Panos Kyriakides
eBOS Technologies



Narayanan Vaidyanathan
ACCA,
UK

12:15-12:45 Networking Cocktail Break

12:45-13:05 **New emerging regulation, reform and resilience in compliance**
Tristan van der Vijver, Global Head of Compliance, Western Union Business*

13:05-13:25 **Designing an effective compliance strategy for the new economy**
Richard Giles, Chief Financial Officer, Consumer & Brands, De Beers Group, UK*

13:25-13:45 **Data Governance: The new business imperative for an effective compliance function**
Anwar Mirza, Data Strategy & Governance, FedEx Express, The Netherlands

13:45-14:05 **Automating client onboarding and reducing digital onboarding risk**
Lexis Nexis Risk Solutions representative speaker

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14:05-14:25 **Developing a global anti-financial crime strategy in the post-COVID world**
Lora von Ploetz, Director & Head of Global Financial Crime Unit, Commerzbank Germany*

14:25-14:45 **Virtual assets and virtual asset service providers: Time for conformity**
David Wildner, Managing Director & US Head of AML, BNY Mellon, USA

 BNY MELLON

14:45-15:05 **Addressing sanctions risks arising from new geo-political developments & deceptive practices**
Nadja Long, Team Leader, Expertise & Stakeholder Management Unit, European Financial & Economic Crime Centre, Europol*

15:05-15:50 Panel Discussion: **Technology in Compliance**

- The impact of technology on regulatory compliance
- How can RegTech help improve the effectiveness and efficiency of the compliance function?
- Will there come a time when RegTech can eventually replace compliance professionals?

Panelists:

Alexandros Constantinou, Director of Compliance Support Services, MAP S.Platis Group

Christos Ttiniozou, Managing Director, iSPIRAL

George Tziortzis, Chief Information Officer, Bank of Cyprus Group*

Gregory Dellas, Chief Compliance & Innovation Officer, ECOMMBX

Panos Kyriakides, Commercial Manager, eBOS Technologies

 MWP S. Platis
 iSPIRAL
 Bank of Cyprus
 ecommBX
 eBOS Technologies

15:50-16:10 **Ethical AI for sustainable outcome**
AI is moving from lab to live in this decade of the 2020s. As adoption takes off at scale it will be important to ensure that this happens in an ethical and sustainable manner. This session considers what the Environmental, Social and Governance (ESG) agenda means in the context of AI. And how accountancy and finance professionals can help to ensure responsible adoption of AI in this context.

 ACCA Think Ahead

Narayanan Vaidyanathan, Head of Business Insights, ACCA, UK

16:10-16:20 Concluding remarks by the Chairman of the Forum
Marios M. Skandalis, FCCA, CFC, CFE, FICA, FCG, Director of Compliance Division - Bank of Cyprus Group, Chairman - Cyprus Integrity Forum

 Bank of Cyprus
 Cyprus Integrity Forum

16:20 End of Forum – Cocktail

*invited

Speakers



Marios M. Skandalis, FCCA, CFC, CFE, FICA, FCG, Director of Compliance Division - Bank of Cyprus Group, Chairman - Cyprus Integrity Forum

Marios Skandalis is a Fellow member of the Association of Chartered Certified Accountants (UK), a licensed member of the Association of Certified Fraud Examiners (US) and a Fellow member of The Chartered Governance Institute – ICSA (UK). He is also a Fellow member of the International Compliance Association (UK) and a professional member of the Society of Corporate Compliance and Ethics (US). Today he is the Director of the Group Compliance Division of the Bank of Cyprus Group. His professional career commenced in 1995 when he served as an Audit Supervisor and a Senior Management Consultant with Ernst & Young. Mr. Skandalis is the President of the Cyprus Integrity Forum (CIF) and the Vice-President and founder member of the Association of Certified Fraud Examiners (Cyprus). He is also a former Board member of the International Advisory Board of the International Compliance Association (ICA, UK). Mr. Skandalis is the past President of the Institute of Certified Public Accountants of Cyprus (ICPAC) and the former Executive Vice-President and founder member of Transparency International (Cyprus). Mr. Skandalis is the winner of the 2016 Banker of the Year Award – Cyprus by the AI Magazine in the United Kingdom. He is also the winner of the 2017 American Academy Nicosia Alumni Achievement Award in recognition of his remarkable success and achievements in his chosen career of compliance, corporate governance and anti-financial crime.



Robert Hodgkinson, Senior Strategic Adviser, Institute of Chartered Accountants in England and Wales, UK

Robert Hodgkinson is a member of the Leadership Team of ICAEW and Senior Strategic Adviser to the Chief Executive and Board. Until April 2021, Robert was Executive Director, responsible for ICAEW's specialist faculties and thought leadership programmes. He joined ICAEW in 2002 from Arthur Andersen where he became a partner in 1992 after graduating in Philosophy, Politics and Economics from Oxford University in 1980 and qualifying as an ICAEW Chartered Accountant in 1983. From 2000 to 2004 Robert sat on the board of the European Federation of Accountants (FEE, now Accountancy Europe) and was also a board member of the International Federation of Accountants (IFAC) from 2007 to 2013.



Adam Benjamin Turteltaub, Chief Engagement and Strategy Officer, The Society of Corporate Compliance and Ethics and Health Care Compliance Association, US

Adam Turteltaub is the Chief Engagement and Strategy Officer for the Society of Corporate Compliance and Ethics and the Health Care Compliance Association. He joined SCCE&HCCA in 2008 with more than seven years of experience working with ethics and compliance professionals. Immediately before his time at the SCCE&HCCA, Adam was Corporate Relations Executive for LRN, a compliance solutions provider. Adam is a regular speaker at SCCE&HCCA events. He has also spoken at conferences for the Institute of Internal Auditors, the International Association of Privacy Professionals, the Practical Law Institute and the National Contract Management Association.



Andreas J. Yiasemides, Chairman, Cyprus Investment Funds Association

Andreas Yiasemides is a Partner at PwC and in charge of the Fund Services of the organisation. On his graduation from the University of Manchester with a first-class degree in Economics, he joined PwC in 1999 and qualified as a Chartered Accountant (FCA). He continued his career with the Bank of Cyprus, holding various positions including heading the Custody and Trusts Unit. He then moved on to an organisation of professional services where he set up and led the Fund Services Unit. He has served as a member of the Board of Directors of the Bank of Cyprus and of the Central Bank of Cyprus and is the Chairman of the Board of Directors of the Cyprus Investment Fund Association (CIFA). He is also a member of the Cyprus National Advisory Council of the Charter Institute for Securities and Investment (CISI).



Dr. Christos Ph. Clerides, President, Cyprus Bar Association

Dr. Christos Ph. Clerides is the President of the Cyprus Bar. He is a Professor of Law and Head of the Department of Law of Frederick University. He is co-founder of Phoebus Christos Clerides and Associates LLC with his father, now deceased, ex Minister of Justice and Member of the House of Representatives. Dr. Clerides was elected as a member of the House of Representatives 2001-2006. He is a holder of an LL. B Hons (1976) and LL.M 1997 in Maritime Law and Insurance, University College, London and a Ph.D holder in European Law of Kings College (1981). He has been practising in Law since 1982 and he is a litigation advocate.



David Wildner, Managing Director & US Head of AML, BNY Mellon, USA

David Wildner is the US Head of Anti-Money Laundering for BNY Mellon, responsible for all aspects of USD activity across the institution. David is also the Chairman of BNYM's global Anti-Money Laundering Oversight Committee. Previously, David was the Global Head of AML Surveillance at BNYM. David, who has 13 years of experience in the AML field, has also held roles at HSBC and Citi Private Bank. Prior to working in the financial services area David spent 20 years in US Law enforcement conducting international money laundering and narcotics trafficking investigations.



Alexandros Constantinou, Director of Compliance Support Services, MAP S.Platis Group, Cyprus

Alexandros Constantinou is the Director of Compliance Services of MAP S.Platis. He has extensive experience in advising international financial services organisations on regulatory and compliance matters. Alexandros is also a Director and assisted in the founding of MAP FinTech, a leading award-winning UK and EU regulatory technology provider for the financial services industry, specialising in reporting solutions and more. Alexandros is an MCSI member of CISI and holds both the Advanced and the AML certifications from CySEC. He also holds a BSc in Computer Science from the University of Reading (UK) and an MSc in Finance and Investment from the University of Edinburgh (UK). In addition, Alexandros is a registered Mediator from the Cyprus Ministry of Justice and Public Order concerning commercial disputes.



Christos Ttiniozou, Managing Director, iSPIRAL

Christos Ttiniozou is a leader, mentor, and visionary, responsible for formulating the strategic vision, executing our business objectives, and building and guiding the iSPIRAL team. Christos has an academic and working background in the USA and Cyprus where he gained valuable experiences and knowledge on the sector of regulatory technology on a global scale. As of lately, his primary focus is on experimenting with new technologies such as BI analytics, machine learning and blockchain, embedding them to iSPIRAL's solutions, aiming for breakthrough automated solutions that will revolutionise the way firms operate compliance and risk wise.



Gregory Dellas, Chief Compliance and Innovation Officer, ECOMMBX

Gregory Dellas is the Chief Compliance and Innovation Officer at ECOMMBX. Previously, at the Bank of Cyprus, Gregory served as Director Wealth & Markets and spearheaded the AML Risk Management team within International Banking Services, responsible for high-risk clients and transactions and for providing guidance and specialized training to management and staff. Before that he was Group MLRO for Cyprus Popular Bank, and held a number of other senior management positions. Gregory is the founder and Chair of the ACAMS Cyprus Chapter, since 2015. He holds several international professional certifications including CGSS, CAMS (Advanced) - Risk and CAMS (Advanced) - Audit. He is a certified CAMS instructor and GCI accredited trainer, a Fellow of ICA (FICA) and a long-standing member of the AMLP Forum and IGCA. He also holds an MBA from Lancaster University in the UK and a BSc (Hons) Industrial economics from the University of Warwick.



Panos Kyriakides, Commercial Manager, eBOS Technologies

Panos Kyriakides is a business professional with more than twenty years of experience in the Financial and Banking sector. Throughout the course of his career, he has gained valuable insights in communicating with people at all levels and building and maintaining sound business relationship with customers and stakeholders. He has experience in compliance and due diligence of clients, analyzing and understanding clients' needs, promoting business products and services to potential clients while strictly streamlining processes in line with regulations and ensuring compliance to enforced practices and policies. Panos is currently the Commercial Manager of eBOS.



Narayanan Vaidyanathan, Head of Business Insights, ACCA, UK

Narayanan Vaidyanathan comments on issues pertinent to emerging technologies, technology policy and human-centred technology. Areas of interest include AI and machine learning, fintech, blockchain, digital ethics, and the role of emotional intelligence in a digital world. He's presented extensively around the world, written on a range of topics in his areas, contributed to governmental policy groups and collaborated with standard setters on non-authoritative guidance. He oversees a team of research/policy specialists in areas including sustainability, economics, and the public sector, and has a parallel interest in how these might connect to his core interests, such as via Sustainable AI.

Organiser



IMH is the largest business knowledge and information transfer organisation in Cyprus. Its services include the coordination and running of conferences, seminars and commercial exhibitions, specialist business media publishing and human resources consulting. Every year, IMH organises more than 110 conferences related to every sector of the market, commercial exhibitions and training seminars, and undertakes the entire process of five business award ceremonies. IMH publishes the only dedicated business magazines in Cyprus: the Greek language monthly IN Business and the English-language monthly Gold, which are read by tens of thousands of Cypriot and non-Cypriot professionals, managers and entrepreneurs. It also operates the magazines' accompanying news portals, the IN Business Portal (www.inbusinessnews.com), the GOLD Portal (www.goldnews.com.cy) and the REPORTER (www.reporter.com.cy). IMH also delivers via e-mail the IN Business Daily Newsletter, the GOLD News Daily Newsletter and the REPORTER Newsletter. The IMH Business Development Department bids for tenders published by local public sector bodies, the European Union and other international organisations. Through its activities, IMH gives businesses a chance to develop, to network, to find new clients and business associates, to communicate with new audiences and discover growth opportunities. www.imhbusiness.com

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eBOS Technologies Ltd is a well-established, innovative Information Technology SME, offering, since 2003 technologically-advanced e-business software solutions to more than 500 enterprise customers worldwide. Headquartered in Cyprus, we pride ourselves for being the pioneers in RegTech and FinTech, providing a broad range of avantgarde e-business solutions to forward-thinking enterprises, through our state-of-the-art, WiseBOS Enterprise Resource Planning (ERP) suite. An advanced, modular regulatory technology platform that enables businesses to simplify and automate their internal procedures, improve their performance and corporate value, boost their productivity, reduce operational expenses and effectively adapt to the complex and highly demanding regulatory framework, by adhering to laws and regulations. We at eBOS, empower digital transformation!



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MAP S.Platis is a leading financial services consulting Group with clients that include regulators, banks, funds and fund managers, investment firms, brokers, fintech firms, insurance firms and payment and electronic money institutions. Our expert team, currently comprising over 400 high-calibre professionals, provides unique and tailored solutions in licensing, regulatory compliance, risk management, internal audit, human resources, regulatory technology, information technology, business resilience, information security including cybersecurity, governance, executive training and innovation consulting to financial and other firms in the UK, Cyprus, Hong Kong and the EU. www.mapsplatis.com

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ACCA Think Ahead

Founded in 1904, the Association of Chartered Certified Accountants is the most forward-thinking global professional accounting body. ACCA offers the Chartered Certified Accountant qualification, which is recognised in over 180 countries. ACCA supports more than 233,000 fully qualified members and 536,000 future members worldwide. They are among the world's best-qualified and most highly sought-after finance professionals - and they work across different sectors and industries. ACCA Qualification is the only international qualification recognised by ICPAC (ΣΕΛΚ) within the Joint Exam Scheme. This means that all the ACCA members are registered with ICPAC and can work as auditors in Cyprus.



The Chartered Governance Institute UK & Ireland is the professional body for governance and the qualifying and membership body for governance professionals across all sectors. One of nine divisions of the global Chartered Governance Institute, which was established 130 years ago, its purpose under Royal Charter is to lead 'effective governance and efficient administration of commerce, industry and public affairs' working with regulators and policy makers to champion high standards of governance and providing qualifications, training and guidance. As a lifelong learning partner, the Institute helps governance professionals to achieve their professional goals, providing recognition, community and the voice of its membership. www.cgi.org.uk



The International Compliance Association (ICA) is a professional membership and awarding body open to compliance professionals at all stages of their career. As part of our ongoing commitment to setting the standard, we provide a wealth of knowledge, tools, resources and practical support. We are the leading provider of professional, certificated qualifications in anti-money laundering; governance, risk and compliance and financial crime prevention. An internationally recognised organisation, our qualifications are awarded in association with Alliance Manchester Business School, the University of Manchester. Our global community has members across 130 countries. Being a member demonstrates a commitment to the highest standards of practice and conduct, enhances your professional reputation and employability and significantly protects and improves the performance of your organisation. Recognition. Community. Knowledge. The benchmark of excellence. www.int-comp.org



The International Compliance Professionals Association (ICPA) is a non-profit global trade compliance community with over 3,000 members worldwide. Our mission is to serve the needs of professionals engaged in international trade compliance. We host educational conferences in the U.S., Canada, Europe and Asia covering import, export, supply chain and more. Our library is a great resource for information on industry related topics as well as our Question-and-Answer Database. Membership is complimentary the first year to regular individual members. To find out more visit icpainc.org



The IBE's purpose is to champion the highest standards of ethical behaviour in business. We believe that an investment in business ethics drives sustainable business benefits, including higher levels of staff engagement, better and more consistent decision-making, and heightened levels of trust. The IBE advocates the importance of ethical behaviour in business, advises businesses and business leaders on how to achieve the highest standards of behaviour based on ethical values, and undertakes research and thought leadership in support of the application of ethical values at all levels in organisations.



ICAEW is a world leading professional body of Chartered Accountants with 189,500 members and students. ICAEW Chartered Accountants are talented, ethical and committed professionals, which is why all of the top 100 Global Brands employ chartered accountants. We attract talented individuals into the profession and give them the skills and values they need to build resilient businesses, economies and societies, while ensuring our planet's resources are managed sustainably. The collective skills of our membership are the reason we believe that chartered accountancy can be a force for positive changes, which can help to create strong and sustainable economies.



The International Lawyers Network facilitates personal relationships among lawyers in mid-sized law firms all over the world, allowing them to confidently operate in a global marketplace while retaining their independence and local expertise. With 91 high-quality, full-service and specialized law firms and over 5,000 lawyers in 67 countries on six continents, the excellence, demonstrated experience, worldwide presence, and relationships of the International Lawyers Network combine to make this Network one of the leading associations of independent law firms in the world. The ILN: Where lawyers become friends.



The Society of Corporate Compliance and Ethics (SCCE) is a non-profit member-based association for compliance and ethics professionals worldwide and across all industries. Founded in 2004, we provide training, conferences, certification and networking opportunities designed to help compliance and ethics professionals develop more effective programs that prevent, find and fix legal and regulatory issues. SCCE offers its programs across the US, South America, Europe and Asia. www.corporatecompliance.org

With the Support of



Being one of the 198 chapters of the Association of Certified Fraud Examiners (ACFE), the Cyprus Chapter of the ACFE is an anti-fraud organization that serves professionals, students and communities in Cyprus. The objective of the Cyprus Chapter of ACFE is to promote improved fraud detection and deterrence. This is achieved through enhancement of knowledge, promotion of networking opportunities and support for its members and the business, academic and government community.



Through its representation of ten member banks, that hold more than 90% of market share and provide a full range of banking services, the Association of Cyprus Banks (ACB) is the voice of the Cyprus banking system. The organization aims to promote best practices for the interest of the banking sector and the local economy. The ACB is a non-profit organization through which common positions are formulated and promoted on banking and financial issues, when local legislative and governmental policies are determined. In communicating the industry's views, the ACB cooperates closely with the Central Bank of Cyprus, the House of Representatives and various Ministries as well as other private and public bodies. The Association also has a close relationship with the European Banking Federation (of which it is a member), national banking associations and global organizations.



Cyprus Bar Association is the professional body of lawyers with 4273 members. Cyprus Bar Association was established under the Advocates Law Chapter 2 in 1960 and it has been operating since then. It is the Regulatory Body and among its powers is to maintain the honour and independence of the Bar and its defence in relation to the judiciary and the executive and to regulate the practice and etiquette of the profession. It is the competent authority for lawyers under Cyprus legislation in accordance with section 59 (4) of the Prevention and Suppression of Money Laundering of Money Laundering Activities Law of 2007 (L. 188 (I)/2007) as amended. Cyprus Bar Association is a member of the Council of the European Bar Association (CCBE) and a member of the International Bar Association (IBA).



Created in 2003, CFA Society Cyprus is dedicated to professional excellence, integrity, education, volunteer service and strength of community. CFA Society Cyprus has over 180 Members representing all major banks and investment firms in Cyprus. The CFA Society Cyprus Members have earned the Chartered Financial Analyst (CFA) designation. Awarded only to a select group of investment specialists, the CFA charter requires its candidates to master a rigorous curriculum including investment valuation, portfolio management, asset allocation, economic and market analysis and ethical practices. CFA Society Cyprus is a local Society for CFA Institute, Charlottesville, Virginia and a Member of the CFA Institute Global Network of Societies. www.cfainstitute.org



The Cyprus Fiduciary Association (CYFA), established in 2011, is the representative body of regulated Administrative Service Providers (ASP's) in Cyprus. With a vision to assist in forming a solid international business sector in Cyprus operating on high professional standards, ethics and integrity, the Association aims to serve industry providers by promoting their interests, raising sector awareness, supporting their operations, contributing to new legislations and delivering valuable training to professionals. The Association's commitment to its purpose has established it among the most reputable and recognised organisations within the country, before public and regulatory authorities, other associations, as well as the business community in Cyprus and overseas.



The Cyprus Integrity Forum (CIF) was initiated in 2010, registered in the year 2011, and is today the leading institution in Cyprus for the fight against corruption and promotion of transparency. It is an independent, non-governmental, non-politically partisan, and non-profit organization. CIF collaborates with various organisations in Cyprus, Europe, and the USA. We effectively raise public awareness in all layers of society for combating corruption in our everyday lives. We aim to enhance the content and quality of public and corporate governance in all forms of business and ensure that the State and all Governmental Bodies act and behave in a manner that promotes transparency and ethics in all respects.



The Cyprus Investment Funds Association (CIFA) represents the face and voice of the Cyprus asset management and investment fund community. Founded in 2013, CIFA currently counts over 380 corporate members and represents fund managers, depositaries, administrators, professional advisory firms and other specialist firms involved in the fund services industry in Cyprus. CIFA's Board of Directors is comprised of high caliber industry professionals who come from all areas of the funds industry and are well-placed to support and complement the continued development of the industry. CIFA's mission revolves around assisting its members capitalise on industry trends, shaping the development of the regulatory and legislative framework, enhancing professionalism, integrity and quality, and promoting Cyprus as a leading funds jurisdiction.



The Institute of Certified Public Accountants of Cyprus (ICPAC), established in 1961, is the professional body for the accountancy profession in Cyprus, currently tallying more than 5.200 members and 3.500 students. It provides the organisational framework for all professional accountants, supports and promotes the activities and interests of the accountancy profession, safeguards the reputation of the profession and ensures adherence to the Code of Ethics and the continuous professional development of the members. Furthermore, ICPAC is a competent authority and has been delegated the relevant tasks under the Law for the regulation of the audit profession, for Anti-Money Laundering purposes, for the provision of administrative and insolvency services. ICPAC is a key and active stakeholder in the economic affairs and development of the country, cooperating with the government, the private and public sector.



The Cyprus Institute of Internal Auditors was founded in 1998. Today it has more than 550 members and is governed by an elected Board of Directors of 10 members, which is supported by four Committees. The vision of the Cyprus Institute of Internal Auditors is to be the fundamental institution that represents, promotes and upgrades the Internal Audit profession in Cyprus. Its mission is the continuous promotion and recognition of the profession, as well as the enrichment of its members' knowledge and skills by providing relevant educational and training courses.



Invest Cyprus (Cyprus Investment Promotion Agency) is the investment authority of the Government of Cyprus dedicated to attract and facilitate foreign direct investment into the country. In close collaboration with all governmental authorities and public institutions, as well as the private sector, Invest Cyprus is the country's lead agent in establishing Cyprus as a world-class destination for international business activity and investments. Invest Cyprus' mandate is to raise awareness of Cyprus as a destination for FDI across the globe, providing certainty around all aspects of operating a business in Cyprus and supporting potential investors in developing their business case for investment into the country.



ISACA Cyprus Chapter, the locally established chapter of ISACA International, is an independent non-profit organisation and its purpose is to help business technology professionals and their enterprises realize the positive potential of technology. Today, ISACA international serves more than 165,000 professionals in 180+ countries, who covers a variety of professional IT-related positions, information systems or IT auditors, internal auditors, governance, security and risk professionals, consultants, educators, and C-suite executives. We serve professionals in nearly every industry. ISACA engages in the development, adoption and use of globally accepted, industry-leading knowledge and practices for information systems and in the provision of the professional qualifications CISA™, CRISC™, CISM™, CGEIT™, CSX-P™, CDPSE™, ITCA™ and CET™.

Communication Sponsors

GOLD

GOLD magazine was founded in 2011 as the first English-language business monthly in Cyprus. Today, it is not only synonymous with the promotion of good business practices but it has a unique and valuable readership of High-Net-Worth Individuals, international company executives, English-speaking Cypriot and non-Cypriot businessmen and women. GOLD provides a comprehensive and informed overview of the local business scene, the economy and the market and has gained a reputation for its in-depth articles and revealing interviews with key local and international personalities. www.goldnews.com.cy


INBusiness

IN Business magazine has a monthly readership of over 89,000. It is the only monthly business magazine in Cyprus that provides a comprehensive overview of all segments of the economy, from retail to services, as well as reporting on new deals, presenting new faces and, generally, looking at everything that's happening on the local business scene. IN Business has always been a pioneer in local business journalism, thanks to its in-depth analysis and research, often backed by previously unpublished facts and figures. www.inbusinessnews.com

Booking Form

EASY WAYS TO REGISTER

 E-mail: events@imhbusiness.com

 Fax: +357 22 679820

 Website: www.imhbusiness.com

REGISTRATION DEADLINE PAYMENT

Participation fees must be paid in advance by Wednesday, 6 October 2021.

WHAT DO THE FEES INCLUDE?

Participation fee per person includes registration, a coffee break, networking cocktail and documentation.

7th International Compliance Forum

Friday, 15 October 2021 | 09:00 EEST | Hilton Nicosia, Cyprus & Digital

(REGISTRATION DEADLINE: Wednesday, 13 October 2021)

PARTICIPANT INFORMATION

Company / Organization:

Address: City: Postal Code:

Telephone: Fax:

E-mail: Website:

Invoice Information (if different from above):

1st PARTICIPATION

Mr Mrs

Name:

Job Title:

Mobile:

E-mail:

Please specify if you belong to any of the supporting organisations (kindly refer below):

Member ID (where applicable):

2nd PARTICIPATION

Mr Mrs

Name:

Job Title:

Mobile:

E-mail:

Please specify if you belong to any of the supporting organisations (kindly refer below):

Member ID (where applicable):

3rd PARTICIPATION

Mr Mrs

Name:

Job Title:

Mobile:

E-mail:

Please specify if you belong to any of the supporting organisations (kindly refer below):

Member ID (where applicable):

4th PARTICIPATION

Mr Mrs

Name:

Job Title:

Mobile:

E-mail:

Please specify if you belong to any of the supporting organisations (kindly refer below):

Member ID (where applicable):

BY FILLING OUT THIS FORM YOU AGREE TO OUR TERMS AND CONDITIONS

PARTICIPATION FEE PER PERSON

€285
+ 19% VAT

for physical participation
of local delegates

€150
+ 19% VAT

for online participation of
international delegates

Members of supporting organisations
are entitled to a 15% discount

GOLD

1 year free access to the
digital edition

Your attendance at the 7th International Compliance Forum entitles you to **one year's free access to the digital edition of GOLD magazine**. Once your conference registration fee has been paid, you will be contacted by IMH with details of how to take advantage of this special offer.



METHODS OF PAYMENT

Cheque

Please mail your cheque by mail or courier to:
IMH Consulting Ltd, P.O.Box 21185, 1503, Nicosia, Payable to IMH Consulting Ltd

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Please inform the bank that you will pay all charges.

Name of bank: **Bank of Cyprus**

Exact designation of account holder: **IMH C.S.C LTD**

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An IMH representative will contact you to complete the transaction.

CONFERENCES:

TERMS & CONDITIONS OF PARTICIPATION

Confirmation of your registration will be sent as soon as possible once we have received your application in writing – either online or by fax or mail. Please note that, in order for you to take part in the conference, your participation fee must be paid in full two days before the first day's deliberations. Please note, furthermore, that the organisers reserve the right to make changes to the details – though not to the substance – of the conference without prior warning, even if these do not appear in the programme because they occurred after printing and due to unforeseen circumstances. Additionally, you should be aware that, if the organisers are obliged to cancel a conference, they have a responsibility to reimburse any fees paid. They cannot be held responsible, however, for any consequential damage or loss. Finally, please note that an application to participate and an online registration are considered legally binding.

CANCELLATION POLICY

• Participation fees are paid in advance. • Cancellations must be made in writing two days before the start of the conference, otherwise you will be charged 50% of the participation fee. • In case of a no show without a written cancellation two days before the conference, you will be charged 100% of the participation fee.

EVENT PRIVACY NOTICE

1. WHAT IS THE PURPOSE OF THIS DOCUMENT?

IMH CSC Ltd is committed to protecting the privacy and security of your personal information. This privacy notice tells you about the information we collect from you when you register to attend one of our events. In collecting this information, we are acting as a data controller. By law we are required to provide you with information about us, about how and why we use your data and about the rights you have over your data.

2. DATA PROTECTION PRINCIPLES

We will comply with data protection law and principles, which means that your data will be:

- Used lawfully, fairly and in a transparent way.
- Collected only for valid purposes that we have clearly explained to you and not used in any way that is incompatible with those purposes.
- Relevant to the purposes we have told you about and limited only to those purposes.
- Accurate and kept up to date.
- Kept only as long as necessary for the purposes we have told you about.
- Kept securely.

3. THE KIND OF INFORMATION WE HOLD ABOUT YOU

When you register to attend one of our events, we will collect, store, and use the following categories of personal information about you:

- The information you have provided us when completing a booking form or when registering online to attend our events, including organisation, title, first name, last name, job title, telephone number, mobile number, email address, address, city and postal code.
- As there is a participation fee to attend the event we also ask for payment and if you choose credit card as a method of payment we ask for card number, expiry date, cardholder name and signature.
- Communication information. When you send us an e-mail or other communication we retain that communication in order to process your enquiries and respond to your requests.
- Surveys you may be requested to fill out in some events.

ONLINE EVENTS

Additionally, when you register to attend one of our online events, our online events platform provider collects the following information about you on our behalf:

Account information. To access various parts of the platform you must have an online account. To register for an account on the platform, you must provide your name, email address, telephone number, company name, and other information necessary to confirm that you are authorised to use the platform.

End User Information. To access webinars, virtual environments and other events administered by us via the online platform, you may be required to register. The requested personal information typically includes name, email address, telephone number, company name and job title as well as information about your company such as country and industry sector.

4. HOW IS YOUR PERSONAL INFORMATION COLLECTED?

We collect personal information about you from the following sources:

- You directly.
- From our online platform service provider
- Your employer/organisation.
- Other companies wishing to invite you to an event organized by IMH

5. HOW WE WILL USE INFORMATION ABOUT YOU

We will only use your personal information when the law allows us to. Most commonly, we will use your personal information in the following circumstances:

- Where we need to perform the contract, we have entered into in order to provide a service to you and your organisation. In other words, we will use your information in order to arrange that you attend our events.
- Where we need to provide you with the information, products and/or services that you request from us.
- Where we need to comply with a legal obligation.
- We may in some circumstances rely on your consent. In those circumstances, we will specifically ask whether you agree to us using your data in specified ways. You can withdraw your consent and ask us to delete your information at any time - please see section 11.
- Where it is necessary for our legitimate interests (or those of a third party) and your interests and fundamental rights do not override those interests. As you have shown interest in attending our events, we rely on this legal basis to send you information and updates about future events that may be of interest to you. If you DO NOT wish to receive this information, you have the right to object to this at any time, by contacting our Data Protection Officer at gdp@imhbusiness.com or by clicking the unsubscribe link at the bottom of our e-mails.

Some of the above grounds for processing will overlap and there may be several grounds which justify our use of your personal information.

6. AUTOMATED DECISION-MAKING

You will not be subject to decisions that will have a significant impact on you based solely on automated decision-making.

7. DATA SHARING

We may share your data with third parties, including the event organisers, event sponsors and third-party service providers, where it is necessary to administer the working relationship with your business or where we have another legitimate interest in doing so, such as the planning, organisation and realisation of our events. We may also share your information where this is required by law.

We use data processors to help facilitate the organization of events.

We may sometimes charge a fee to attend an event. If this happens, our communications about the event will provide details of the data processor, we use to collect payments.

We require third parties to respect the security of your data and to treat it in accordance with the law and we have appropriate agreements in place.

8. TRANSFERING INFORMATION OUTSIDE THE EU

Our online platform service provider will have access to some of your information when you register for one of our online events. Our online platform service provider is located in the US and is committed to protecting the privacy and security of your personal information, in accordance with the General Data Protection Regulation, under Standard Contractual Clauses.

If you have any questions about this or you need any further information please contact our Data Protection Officer on 22505555 or at gdp@imhbusiness.com.

9. DATA SECURITY

We have put in place appropriate security measures to prevent your personal information from being accidentally lost, used or accessed in an unauthorised way, altered or disclosed. In addition, we limit access to your personal information to those employees and agents who have a business need-to-know. They will only process your personal information on our instructions and they are subject to a duty of confidentiality. Details of these measures may be obtained from our Data Protection Officer.

We have put in place procedures to deal with any suspected data security breach and will notify you and any applicable regulator of a suspected breach where we are legally required to do so.

10. DATA RETENTION

We will retain your personal information only for as long as we need it or until you withdraw your consent, (in those instances where we process your information based on your consent) or you object to processing when exercising your rights in accordance with section 11 below. You can contact our Data Protection Officer at gdp@imhbusiness.com to find out more about our retention times.

11. RIGHTS OF ACCESS, CORRECTION, ERASURE, AND RESTRICTION

Under certain circumstances, by law you have also the right to:

- Request access to your personal information (commonly known as a "data subject access request"). This enables you to receive a copy of the personal information we hold about you and to check that we are lawfully processing it.
- Request correction of the personal information that we hold about you. This enables you to have any incomplete or inaccurate information we hold about you corrected.
- Request erasure of your personal information. This enables you to ask us to delete or remove personal information where there is no good reason for us continuing to process it. You also have the right to ask us to delete or remove your personal information where you have exercised your right to object to processing (see below).
- Object to processing of your personal information where we are relying on a legitimate interest (or those of a third party) and there is something about your particular situation which makes you want to object to processing on this ground. You also have the right to object where we are processing your personal information for direct marketing purposes.
- Request the restriction of processing of your personal information. This enables you to ask us to suspend the processing of personal information about you, for example if you want us to establish its accuracy or the reason for processing it.
- Request the transfer of your personal information to another party but only for information processed by automated means and where the processing is based on your consent or on contract.
- Right to withdraw consent at any time for processing for any purpose for which you have given consent.

If you want to exercise any of the above rights, please contact our Data Protection Officer at gdp@imhbusiness.com.

12. DATA PROTECTION OFFICER

We have appointed a Data Protection Officer to oversee compliance with this privacy notice. If you have any questions about this privacy notice or how we handle your personal information, please contact our Data Protection Officer at gdp@imhbusiness.com. You have the right to make a complaint at any time to the office of the Commissioner of Personal Data Protection, the Cyprus supervisory authority for data protection matters. You can find out more about this at www.dataprotection.gov.cy